Position/Title	Minimum	Maximum
Administrative Services		
Director - Administrative Services	\$2,604.80	\$4,023.20
Deputy Director - Administrative Services	2,332.00	3,673.60
Information Services Director	2,168.80	3,416.00
Controller	1,746.40	2,750.40
Programmer / Analyst	1,624.80	2,559.20
GIS Administrator	1,470.40	2,205.60
Network Administrator	1,470.40	2,205.60
Purchasing Agent	1,470.40	2,205.60
Accountant	1,219.20	1,828.00
IS Technician III	1,219.20	1,828.00
Accounting Technician	1,189.60	1,785.60
IS Technician II	1,189.60	1,785.60
Utility Billing Lead Account Supervisor	1,189.60	1,785.60
IS Technician I	1,028.80	1,544.00
Executive Secretary - Administrative Services	1,028.80	1,544.00
GIS Technician I	1,028.80	1,544.00
Accounts Payable Specialist	957.60	1,434.40
Utility Billing Account Supervisor	825.60	1,239.20
Cashier - Administrative Services	825.60	1,239.20
Cashier - Administrative Services Part-time	10.32	15.49
Purchasing Assistant Part-time	10.32	15.49
* Grad Intern * Undergrad Intern	9.57 8.91	13.06 12.15

<sup>\*</sup> Temp/Seasonal

Position/Title	Minimum	Maximum
City Attorney		
City Attorney	\$2,800.00	\$4,325.60
Deputy City Attorney	2,332.00	3,673.60
City Prosecutor	2,017.60	3,177.60
Senior Attorney	1,876.80	2,956.00
Assistant City Attorney Part-time	21.83	34.38
Paralegal	1,189.60	1,785.60
Secretary - City Attorney	825.60	1,239.20
Secretary - Part-time	10.32	15.49
* Law Clerk	9.57	13.06
* Office Aide	6.06	8.46
City Council		
City Council Executive Director	2,332.00	3,673.60
Office Manager - City Council	1,106.40	1,660.00
Executive Secretary - City Council	1,028.80	1,544.00
Redevelopment		
Economic Development / RDA Director	\$2,604.80	\$4,023.20
Economic Development/ RDA Assistant	1,106.40	1,660.00
Receptionist (Part-time)	8.94	13.41
Non-Departmental		
Property / Contract Administrator	1,470.40	2,205.60

<sup>\*</sup> Temp/Seasonal

Position/Title	Minimum	Maximum
Community Development		
Community Development Director	\$2,604.80	\$4,023.20
Assistant Director - Community Development	1,876.80	2,956.00
Planning Director	1,876.80	2,956.00
Chief Building Official	1,876.80	2,956.00
Development Services Manager	1,746.40	2,750.40
Long Range Planning Manager	1,624.80	2,559.20
Zoning Administrator	1,624.80	2,559.20
Senior Planner	1,470.40	2,205.60
Plans Examiner	1,368.00	2,052.00
Planner	1,219.20	1,828.00
Code Enforcement Team Leader	1,189.60	1,785.60
Professional Building Inspector	1,189.60	1,785.60
Building Inspector/Code Enforcement Officer	1,028.80	1,544.00
Executive Secretary - Community Development	1,028.80	1,544.00
Information Specialist	1,028.80	1,544.00
Permit Technician	957.60	1,434.40
Business License Coordinator	957.60	1,434.40
Community Relations Coordinator	888.00	1,333.60
Secretary	825.60	1,239.20

<sup>\*</sup> Temp/Seasonal

Position/Title	Minimum	Maximum
Fire		
Fire Chief	\$2,800.00	\$4,325.60
Deputy Fire Chief	2,513.60	3,515.20
Battalion Chief	2,303.20	3,039.20
Fire Captain / Paramedic	1,856.80	2,500.80
Fire Captain	1,729.60	2,373.60
Fire Engineer / Paramedic	1,520.80	2,057.60
Fire Engineer	1,387.20	1,921.60
Medical Coordinator	1,368.00	2,052.00
Data Processing Coordinator	1,368.00	2,052.00
Firefighter / Paramedic	1,318.40	1,921.60
Firefighter / EMT	1,146.40	1,452.00
Fire Inspector	1,106.40	1,660.00
Fire Prevention Specialist	1,106.40	1,660.00
Executive Secretary - Fire	1,028.80	1,544.00
Accounting Clerk	825.60	1,239.20
* Education Specialist	8.10	12.15

<sup>\*</sup> Temp/Seasonal

Position/Title	Minimum	Maximum
Justice Court		
Justice Court Judge	2332.00	3673.60
Justice Court Administrator	1876.80	2956.00
Justice Court Clerk Supervisor	1,219.20	1,828.00
Justice Court Traffic Referee	1,106.40	1,660.00
Senior Court Clerk	888.00	1,333.60
Justice Court Clerk	825.60	1,239.20
Justice Court Clerk Part-time	10.32	15.49
* Justice Court Clerk	7.18	10.32
Mayor / CAO		
Chief Administrative Officer	3,079.20	4,756.80
Assistant Chief Administrative Officer	2,604.80	4,023.20
Deputy to the Mayor	2,604.80	4,023.20
Risk Manager / Fund Counsel	2,332.00	3,673.60
Communications Manager/Management Analyst	1,746.40	2,750.40
Emergency Management Coordinator	1,746.40	2,750.40
Risk Management Officer	1,746.40	2,750.40
Community Events Director	1,746.40	2,750.40
Management Analyst - Mayor / CAO	1,272.00	1,908.80
Administrative Officer - Mayor	1,219.20	1,828.00
Office Manager - Mayor / CAO	1,106.40	1,660.00
Community Events Coordinator	1,028.80	1,239.20
*Risk Management Receptionist	7.44	10.61
* Amphitheater Stage Manager * Amphitheater Stage Technician * Temp/Seasonal	14.14 11.36	20.20 18.94

<sup>\*</sup> Temp/Seasonal

Position/Title	Minimum	Maximum
Administration - cont'd		
* Marketing/PR Development Intern	9.57	13.06
* Amphitheater Box Office Manager	7.07	13.13
* Amphitheater Box Office Staff	7.07	13.13
* Amphitheater House Manager	7.07	13.13
* Custodian I/II	6.82	9.60
* Parking/Backstage Attendant	6.06	8.08

<sup>\*</sup> Temp/Seasonal

Position/Title	Minimum	Maximum
Parks and Recreation		
Parks and Recreation Director	\$2,604.80	\$4,023.20
Assistant Director - Parks and Recreation	1,876.80	2,956.00
Division Manager - Parks and Recreation	1,624.80	2,559.20
Assistant Parks Superintendent	1,272.00	1,908.80
Club House Manager/Golf Professional	1,219.20	1,828.00
Golf Course Greens Superintendent	1,219.20	1,828.00
Urban Forester	1,219.20	1,828.00
Aquatics and Program Coordinoator	1,189.60	1,785.60
Recreation Coordinator	1,189.60	1,785.60
Parks Facilities Supervisor	1,189.60	1,785.60
Parks Grounds Area Supervisor	1,189.60	1,785.60
Parks Irrigation Area Supervisor	1,189.60	1,785.60
Golf Course Mechanic	1,106.40	1,660.00
Executive Secretary - Parks and Recreation	1,028.80	1,544.00
Office Coordinator	1,028.80	1,544.00
AC Facility Maintenance Crew Leader	1,028.80	1,544.00
Parks Crew Leader	957.60	1,434.40
Assistant Golf Course Greens Superintendent	888.00	1,333.60
Assistant Golf Professional	888.00	1,333.60
* Assistant Golf Professional	8.91	12.15
AC Maintenance Mechanic/Custodian	825.60	1,239.20
Secretary - Parks and Recreation	825.60	1,239.20
Secretary - Parks and Rec Part-time	10.32	15.49
Irrigation Technician	768.80	1,152.80
Parks Maintenance Worker	768.80	1,152.80
* Parks Maintenance Worker  * Aerobics Coordinator	7.71 11.62	9.78 16.26
* Aerobics Coordinator	11.62	16.26
* Personal Trainer	8.08	11.31
* Receptionist	7.44	10.61
* Golf Course Maintenance Worker	7.07	10.35
* Assistant Lifeguard Supervisor	7.01	9.78
* Golf Course Starter	7.01	9.78
* Lifeguard Supervisor  * Nursery Coordinator	7.01 7.01	9.78 9.78
* Playground Supervisor	7.01	10.50
* Tomp/Socsonal	,.01	

<sup>\*</sup> Temp/Seasonal

Position/Title	Minimum	Maximum
Parks - cont'd		
* Racquetball Coordinator	7.01	9.78
* Recreation Site Supervisor	7.01	9.78
* Senior Bus Driver	7.01	10.50
* Swimming Coach	7.01	9.78
* Swimming School Supervisor	7.01	9.78
* Volleyball Coordinator	7.01	9.78
* Wallyball Coordinator	7.01	9.78
* Water Safety Instructor	7.01	9.78
* Youth Supervisor	7.01	9.78
* Custodian I/II	6.82	9.60
* Golf Course Cart/Range Worker	6.06	8.46
* Lifeguard	6.06	8.46
* Nursery Aide	6.06	8.46
* Office Aide	6.06	8.46
* Youth Counselor	6.06	8.46

<sup>\*</sup> Temp/Seasonal

Position/Title	Minimum	Maximum
Human Resources and Management Services		
Director of Human Resources & Management Serv.	2,332.00	3,673.60
City Recorder	1,368.00	2,052.00
Facilities Manager	1,368.00	2,052.00
Management Analyst - HR & MS	1,272.00	1,908.80
Facilities Supervisor	1,189.60	1,785.60
Benefits Coordinator	1,189.60	1,785.60
HR Specialist	1,028.80	1,544.00
Lead Custodian	888.00	1,333.60
Deputy Recorder	888.00	1,333.60
Building Custodian Part-time * Building Custodian	8.94 6.82	13.41 9.60
Facilities Maintenance Technician * Facilities Maintenance Technician	715.20 7.32	1,072.80 11.11
Secretary Part-time	10.32	15.49
Receptionist * Receptionist	715.20 5.69	1,072.80 8.53

Position/Title	Minimum	Maximum
Police		
Police Chief	\$2,800.00	\$4,325.60
Assistant Police Chief	2,513.60	3,515.20
Police Captain	2,334.40	3,364.80
Police Lieutenant	2,019.20	2,911.20
Police Sergeant	1,729.60	2,374.40
Police Officer II	1,568.00	1,920.80
Animal Services Director	1,470.40	2,272.00
Records Manager	1,470.40	2,272.00
Law Enforcement Data Processor	1,368.00	1,964.80
Accreditation Manager / Administrative Assistant	1,219.20	1,884.00
Crime Analyst	1,219.20	1,884.00
Training Coordinator	1,219.20	1,884.00
Federal Grant School Officer (Contract)	1,225.60	1,735.20
Police Officer I	1,225.60	1,735.20
Victim Assistance Program Coordinator	1,106.40	1,708.80
Alarm System Coordinator	1,106.40	1,660.00
Crime Prevention Specialist	1,106.40	1,660.00
Shelter Manager	1,028.80	1,590.40
Assistant Records Manager	1,028.80	1,590.40
Executive Secretary - Police	1,028.80	1,544.00
Police Auxiliary Officer	987.20	1,492.00
Animal Services Officer	987.20	1,492.00
Evidence Technician	888.00	1,333.60
* Evidence Technician	7.54	11.31
Records Specialist	825.60	1,275.20
Records Specialist (Part-time) * Records Specialist	10.32 9.09	15.94 13.64
Clerk	825.60	1,239.20
Secretary - Police	825.60	1,239.20
Victim Advocate	825.60	1,275.20
Crossing Guard Coordinator (Part-time)	9.61	14.41
* Crossing Guard	7.54	10.61
* Chaplain * Office Aide	10.10 5.69	10.10
		8.53
Volunteer Coordinator (Contract)	11.97	11.97

<sup>\*</sup> Temp/Seasonal

Position/Title	Minimum	Maximum
Public Utilities		
Public Utilities Director	\$2,800.00	\$4,325.60
Engineering Manager	2,017.60	3,177.60
Operations Manager	2,017.60	3,177.60
Chief Engineer	1,876.80	2,956.00
Staff / Water Engineer	1,470.40	2,205.60
Management Analyst II	1,470.40	2,205.60
Electronic Specialist	1,368.00	2,052.00
GIS / Blue Stakes Coordinator	1,368.00	2,052.00
Assistant Operations Manager	1,272.00	1,908.80
Drainage Supervisor	1,272.00	1,908.80
Fiscal Analyst	1,272.00	1,908.80
Water Construction Supervisor	1,272.00	1,908.80
Water Distribution Supervisor	1,272.00	1,908.80
Education Specialist/Public Information Officer	1,219.20	1,828.00
Electronic Assistant	1,106.40	1,660.00
Public Utilities Inspector	1,106.40	1,660.00
Compliance Officer	1,028.80	1,544.00
Cross Connection Specialist	1,028.80	1,544.00
GIS Technician	1,028.80	1,544.00
Executive Secretary - Public Utilities	1,028.80	1,544.00
Water Operator	1,028.80	1,544.00
Public Utilities Crew Leader	1,028.80	1,544.00
Construction / Drainage Maintenance Worker	957.60	1,434.40
Water Distribution Technician	888.00	1,333.60
Blue Stakes Technician	888.00	1,333.60
Meter Reader	825.60	1,239.20
Secretary	825.60	1,239.20
Receptionist * Receptionist (Part-time)	715.20 8.94	1,072.80 13.41
* Laborer	6.53	9.78

<sup>\*</sup> Temp/Seasonal

Position/Title	Minimum	Maximum
Public Works		
Public Works Director	\$2,800.00	\$4,325.60
City Engineer	2,332.00	3,673.60
Assistant Director	1,876.80	2,956.00
Transportation Engineer	1,876.80	2,956.00
Fleet Manager	1,624.80	2,559.20
Streets Manager	1,624.80	2,559.20
City Surveyor	1,470.40	2,205.60
Staff Engineer I / II	1,470.40	2,485.60
GIS Coordinator	1,368.00	2,052.00
Development Engineering Coordinator	1,272.00	1,908.80
Streets Operations Manager	1,272.00	1,908.80
Fleet Operations Manager	1,189.60	1,785.60
Street Maintenance Response Team Supervisor	1,189.60	1,785.60
Transportation Supervisor	1,189.60	1,785.60
Mechanic	1,106.40	1,660.00
Public Works Inspector	1,106.40	1,660.00
Administrative Assistant Engineer	1,028.80	1,544.00
Executive Secretary	1,028.80	1,544.00
Information Specialist	1,028.80	1,544.00
Streets Crew Leader	1,028.80	1,544.00
Streets Maintenance Worker	957.60	1,434.40
Transportation Technician	957.60	1,434.40
Field Operations Assistant	825.60	1,239.20
Fleet Inventory Specialist	825.60	1,239.20
* Laborer	6.53	9.78

<sup>\*</sup> Temp/Seasonal